

EQUALITY IMPACT ASSESSMENT

Highways - Tamar Bridge Vehicle and User Safety



STAGE 1: WHAT IS BEING ASSESSED AND BY WHOM?

What is being assessed - including a brief description of aims and objectives?	Executive decision to approve the procurement of Light Recovery Vehicles and delegate contract award to Service Director for Street Services. The estimated total contract value anticipated to be in the region of £1.2 to £1.3 M and the contract is intended to be in place for a period of 6 years. ○ .
Author	Philip Robinson
Department and service	Service Director - Street Services
Date of assessment	29/06/2021

STAGE 2: EVIDENCE AND IMPACT

Protected characteristics (Equality Act)	Evidence and information (eg data and feedback)	Any adverse impact See guidance on how to make judgement	Actions	Timescale and who is responsible
Age	None	None	N/A	N/A
Disability	None	None	N/A	N/A
Faith/religion or belief	None	None	N/A	N/A
Gender - including marriage, pregnancy and maternity	None	None	N/A	N/A
Gender reassignment	None	None	N/A	N/A

Race	None	None	N/A	N/A
Sexual orientation - including civil partnership	None	None	N/A	N/A

STAGE 3: ARE THERE ANY IMPLICATIONS FOR THE FOLLOWING? IF SO, PLEASE RECORD ACTIONS TO BE TAKEN

Local priorities	Implications	Timescale and who is responsible
Reduce the inequality gap, particularly in health between communities.	<ul style="list-style-type: none"> The Tamar Bridge link plays a vital role in strategic and community connectivity, education, commerce and leisure, as well as major health and emergency services. Maintaining the safe crossing through the procurement of a Light Vehicle Recovery service, will help ensure the Tamar Bridge is available 24/7 365. 	6 months David List
Good relations between different communities (community cohesion)	No adverse impact on community cohesion is anticipated.	6 months David List
Human rights Please refer to guidance	<p>This service recognises Article 14 of Human Rights Act – The right to receive Equal Treatment and prohibits discrimination including sex, race, religion and economic and social status in conjunction with the Equalities Act which includes age and disability.</p> <p>All staff and service users will be treated fairly and that their human rights will be respected.</p> <p>No adverse impact on human rights has been identified.</p>	6 months David List
Principles of fairness Please refer to guidance	<p>The Tamar Bridge is used daily by a significant number of the travelling public for commuting, business, social, health and leisure activities and is fundamental to the economic, social and environmental wellbeing of local communities, and as an integral part of the SRN.</p> <p>Objective and transparent evaluation criteria are embedded in the decision making for where interventions on the Bridge are required.</p>	6 months David List

STAGE 4: PUBLICATION

Responsible Officer	Philip Robinson	Date	29/06/21
Director, Service Director or Head of Service			